

CURRICULUM VITAE

EMILY M. STIEHL

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EDUCATION

2006-Present Doctoral Candidate, Organizational Behavior, University of Pittsburgh
(ABD)

2004 B. S., Business /Organizational Administration, University of Illinois
Minors in French and “Technology and Management”
Highest Honors

RESEARCH INTERESTS

- Low-wage Workers
- Extra-role Behaviors at Work
- Job Turnover

DISSERTATION RESEARCH

Living in Poverty: Implications for Work Attitudes and Behaviors

Advisor: Dr. Carrie Leana

Using samples of low-wage workers, my research examines the impact of poverty on work outcomes and behaviors, such as job turnover/retention, in-role and extra-role performance and career progression. Poverty is a strong situation that affects the working poor’s ability to do their work. In addition to the effects of poverty on work outcomes, my work also considers the way factors such as religiosity and work-family conflict can mitigate or exacerbate the detrimental effects of poverty.

PUBLICATIONS AND WORK IN PROGRESS

Stiehl, E. (in press). Review of S. H. Mastracci’s “Breaking Out of the Pink-Collar Ghetto: Policy Solutions for Non-college Women,” *Journal of Labor Research*.

Leana, C.; Stiehl, E. & Mittal, V. Organizational Behavior and the Working Poor. (in preparation for *Organization Science*)

Stiehl, E.; Leana, C. & Mittal, V. *Moderators of Turnover: Does religion ease the conflict?* Working paper.

PRESENTATIONS

Stiehl, E., & Leana, C. (2008). Organizational behavior and the working poor. Presentation to the Positive Organizational Scholarship Conference, University of Michigan, Ann Arbor.

Stiehl, E. (2009). Organizational behavior and the working poor. Academy of Management Annual Meeting, Chicago, IL.

HONORS AND AWARDS

Roger S. Ahlbrandt Sr. Fellowship, University of Pittsburgh
Bill Kenzler Generation-to-Generation Scholarship, University of Illinois
Golden Key International Honor Society, University of Illinois

SERVICE

Academy of Management Conference Reviewer	2009
Assistant, MBA Orientation Sessions	2006-present
Research Assistant	2006-present
Social Secretary, Doctoral Student Organization	2006-2007
President, Doctoral Student Organization	2007-2008

OTHER WORK EXPERIENCE

2004-2006

Facility Coordinator

Champaign, IL

Springer Cultural Center, Champaign Park District.

Supervised the daily operations of a 100-year old Cultural Arts building, managed a staff of fourteen full- and part-time staff, and directed four arts-based events. The mission of the center was to provide public access to the arts, in the form of arts-based classes and programs, and free exhibits and concert series.

2001-2006

Dance Instructor

Champaign, IL

Taught a variety of classes, including ballet, technique, and creative movement to participants of all ages; choreographed annual performance pieces.

2004

**Honeywell Project Member—Technology and Management Capstone Project
University of Illinois**

Researched the competitive and technological environments surrounding Honeywell's automotive sensors division and made recommendations to company management based on the findings.

2001-2004

Grader and Lab Assistant—Computer Science Department University of Illinois

Grader for business-focused computer science class and assistant TA for lab lectures and remedial instruction in Word, Access, MySQL, HTML, Excel, and VBA.

LANGUAGES

French (fluent)

OTHER CERTIFICATIONS

Royal Academy of Dance (RAD) Examinations in Ballet

Grade 4 (Distinction)

Grade 6 (Distinction)

Grade 7 (Highly Commended)

Grade 8 (Commended)

RAD Vocational Graded Examinations—Intermediate